

Choice of Excellence

Date: 08 May 2025

Number: WE-52025-800054

Attachment: No

To: Emirates Islamic Bank

Subject: Employment and Remuneration Verification of Ms. MANIZHE HABIBALLAH NEZAMZADEH

To Whom It May Concern

We hereby affirm and certify that Ms. MANIZHE HABIBALLAH NEZAMZADEH bearing ID Number 784-1988-0403960-4 has been in the continuous employment of WECERT Quality Certificates Issuing Services since 06.10.2023 and presently holds the position of PUBLIC RELATIONS OFFICER within our organization.

As of the issuance date of this letter, the aforementioned employee receives a consolidated monthly remuneration of AED 20,000 (Twenty Thousand Dirhams Only). This remuneration comprises a fixed salary component, in alignment with the internal grading and compensation policy frameworks set forth by our Human Resources and Compensation Committee.

It is also pertinent to note that during the payroll cycle of May 2025, an ancillary payment in the amount of AED 10,000 (Ten Thousand Dirhams Only) was disbursed to the employee. This additional remuneration was granted as a discretionary performance-based incentive in recognition of extensive work commitments, including but not limited to, project-based assignments, inter-departmental collaboration, and official travel undertaken during the aforementioned period.

This letter is issued at the employee's request for submission to Emirates Islamic Bank. It is provided strictly for verification purposes and does not constitute any financial guarantee or commitment on behalf of the employer.

For any further inquiries or additional information, please do not hesitate to contact the undersigned.

Sincerely,

Ali Pourbagher Managing Director

WECERT QUALITY CERTIFICATES ISSUING SERVICES



CONTACT INFORMATION



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